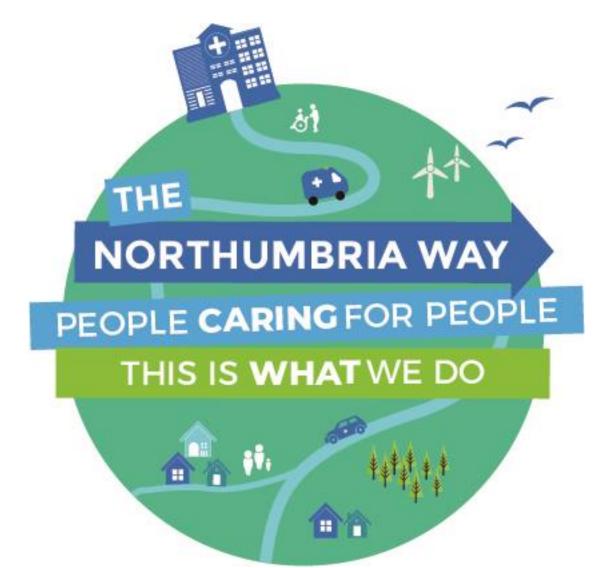


Annual plan and quality account Jeremy Rushmer, Executive Medical Director







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Our five year strategy...

OUR VISION	OUR MISSION		Patient and staff experience	CORE BUSINESS				
					Financial sustainability	Patients and staff central to everything we do. Ambition to be the best at everything we do.		ІТ
To be the LEADER IN	We will TRANSFORM THE TRADITIONAL			Protecting the Northumbria for those who need it most and maximising patient interaction locally.				
PROVIDING HIGH QUALITY, SAFE AND	HIGH QUALITY, SAFE AND CARING HEALTH AND CARE SERVICES HOSPITAL BASED MODEL to ensure people are true partners in determining their	ES	Be the best place to work and train	Big focus on out of hospital care, including primary, community and social, plus population health.	ENABLERS	E		
CARING HEALTH				We take our role in the community seriously.		2 - 1		
SERVICES		≥	Reshape healthcare settings	Invest to save to secure a more resilient health service for the future.		FINANCE		
and to lead collectively, with	own health provision alongside	ы С		Commitment to be a good partner/corporate citizen.		FINANCE		
partners, to maintain deliver system diversify wide business healthcare. secu SUSTA	maintaining, and where possible diversifying, our business model to secure a	KEY OBJECTIVES	Realistic Medicine	Prepared to innovate and take measured risk. Engaged and willing to listen.	EN			
				Ensure that patients and staff have the best experience possible every second of every day.	¥E∕ S			
	SUSTAINABLE FUTURE.	×	Flagship for quality care and quality improvement	NON-CORE BUSINESS		HR & OD		
				Create a range of income generating high quality consultancy services to support other organisations				
			Public health	within the UK and Internationally. Grow payroll, fleet and home electronics services		\bigcirc		
				by increasing the range of NHS partners and increasing take up rates within organisations.	с			
			Brand and relationships	Assess market opportunities for healthcare diversification utilising partnerships where necessary.		COMMS & ENGAGEMENT		

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Our vision:

To be the leader in providing high quality, safe and caring health and care services and to lead collectively, with partners, to deliver system wide healthcare

As part of our work to achieve this:

- Every year we produce a quality account to demonstrate how well we are performing as a trust on measures of quality including; patient safety, clinical effectiveness and patient experience
- Continuing to improve quality is our absolute priority and this means making sure our patients get the best possible outcome and experience every time they need our care



Annual planning process

- Five year strategic plan (2018 2023) overall direction, what we are about
- Annual plan 2020/21 linked to five year strategy and development of clinical strategy
- Quality strategy
- Quality account covering 2019/20 statutory requirement to inform public of delivery of safety and quality priorities
- Safety and quality objectives agreed for 2020/21
- Annual report and corporate governance statement
- Engagement with key stakeholders





Safety and quality priorities 2019/20









Safety and quality objectives – 2019/20

- **Frailty** continue to provide the best healthcare for older people with particular focus on our frail elderly patients by:
 - increasing the number of comprehensive geriatric assessments
 - reducing the amount of in-hospital transfers
 - lowering the number of frail elderly patients who are readmitted within 30 days of leaving hospital
- **Flow** ensuring appropriate care / enhanced care plans are in place for people who attend the emergency department regularly and are admitted to hospital frequently
- Deteriorating patient increasing screening rates for sepsis and acute kidney injury, both of which indicate that a patient is deteriorating
- Staff experience a comprehensive measurement programme for staff experience that will match the deep understanding we have about patient care



Safety and quality objectives – 2019/20

- **Cancer** looking in detail at specific cancer pathways, starting with colorectal, to map the patient journey so we can improve both outcomes and experience
- **Bereavement** learning and improving the care that we provide at end of life, which includes introducing our own medical examiners
- **Maternity** to further improve the care and experience especially in light of increased birth rates
- Every contact counts (prevention and public health) working to improve self-care among the population via initiatives such as social prescribing, care and support planning, and connecting people to community and social networks and initiatives

S&Q priorities - Q3 performance

Northumbria Healthcare

Priority	Standard by March 2020	Context	Q3 position
Flow	130	Reduction in extended stay patients (>21 days)	129.4 (Average no. beds occupied as at 29 th Dec 2019)
	95%	Emergency dept 4 hour standard	Q3 = 93.6%
		Reduction in attendances in top 20 emergency dept high impact users	27% reduction in attendances for patient cohort
Deteriorating patients	90%	IV antibiotics within 1 hr of suspected sepsis	83%
	TBC Base line to be determined	30 day acute kidney injury (AKI) mortality – measured in arrears	37.8% (based on Oct19 and Nov19 as Dec19 data not yet available)
Cancer (Dec19 data provisional)	85%	Delivery of 62 day GP referral to treatment (RTT) standard	Q3 90%
	85%	Colorectal cancer pathway	Q3 83%

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S&Q priorities - Q3 performance

Priority	Standard by March 2020	Context	Q3 position
Frailty	4.3	Sustained reduction in falls (falls rate (per 1000 bed days +1))	4.3
	0.11	Falls rate moderate or above harm (per 1000 bed days +1)	0.10
	1.4%	Ward stays - % spells with 3+ ward stays	1.1%
	6%	30 day emergency readmissions (75yrs+) Including discharge follow up call pilot	5.7% (based on Oct19 and Nov19 as Dec19 data not yet available)



S&Q priorities – Q3 performance

Bereavement

- Bereavement work medical examiners appointed, move to involvement in high proportion of deaths
- Quality improvement methods in use to improve the death certification process

Maternity

- Development of a continuity of carer team
- Six midwives will look after a group of 200 women through the antenatal, intrapartum and postnatal period offering enhanced care

Every Contact Counts

- On track to achieve the Making Every Contact Count CQUIN to train 80% of staff working in immunisation and screening programmes
- Hospital smoke free in reach team is established and CQUINs achieved for reducing harm from tobacco and alcohol for 2018/19. On track for 2019/20
- Recruitment of health coaches underway





Safety and quality priorities 2020/21











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Safety and quality priorities

- Part of a wider annual planning process
- All linked with five year strategy (clinical and business)
- SMART objectives:
 - Specific
 - Measurable
 - Achievable
 - Relevant
 - Timebound



Safety and quality objectives – 2020/21

- Key areas discussed and agreed at the Trust's clinical policy group
- Linked explicitly to the Trust's quality strategy
- Objectives supported by governors and stakeholders
- A number of objectives build on 2019/20 priorities, embedding changes others are new



Safety and quality priorities - 2020/21

- 2019/20 cancer and maternity work mainstreamed as 'business as usual'
- Flow focus this year on the 'back-door':
 - Medical fitness for discharge and reducing length of stay thereafter (cross-system factors)
 - Ensuring accurately and timely data to support proactive management by ward and community staff
 - Note: bed occupancy a national key performance indicator
- Deteriorating patients and observation:
 - Improving timeliness of observations of medically unwell patients
 - Continued work on Acute Kidney Injury, sepsis and antibiotics via Deteriorating Patient Board
- Medicines management:
 - Considering best use of Patient Group Directions (PGDs)
 - Training of non-medical prescribers especially in community settings

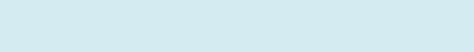


Safety and quality priorities - 2020/21

- Mental health:
 - Responsiveness to children and young people with emotional wellbeing and mental health difficulties
 - Improving child and adolescent mental health (CAMHS) pathways
 - Reducing waiting times for access to specialist input and support
- End of life care:
 - Consolidation of bereavement and Medical Examiner work
 - Ensuring learning through systematic clinical team review of cases
 - Aligned to end of life strategy work with commissioners
- Patient experience:
 - John's Campaign supporting those with dementia whilst inpatient
 - Improving assessment and management of pain for those with learning disabilities in the emergency department
- Staff experience:
 - Strong link between staff and patient experience
 - Continued development of this leading-edge work
 - Sharing approach with wider NHS







Quality Account 2019/20









Quality account 2019/20

- Look back at safety and quality priorities for 2019/20 and focus for 2020/21
- Standard requirements for all trusts to report
- Written in line with annual reporting guidance
- Key measures and phrases used that are auditable
- Includes information on mortality and preventable deaths, areas of achievement
- As per the Quality Account guidance the two indicators that will be required for limited assurance opinion by KPMG are;
 - A&E four hour target
 - 18 week incomplete pathways
- **Staff experience** agreed as the governor selected local indicator to be external audited



Quality Account 2019/20

- Process underway
- Draft account ready mid April 2020
- Circulated to stakeholders for formal opinion end April
- Final, including stakeholder comments, submitted to NHS Improvement and Parliament end of May
- Upload to NHS Choices by end June 2020





Thank you





